

LIST OF PRACTICE AREAS

ADMINISTRATIVE LAW

ALTERNATIVE DISPUTE RESOLUTION

APPELLATE, TRIAL AND LEGAL ETHICS CONSULTING

BANKING

BUSINESS

CONSTRUCTION

DEBTOR/CREDITOR

EMPLOYMENT

ENVIRONMENTAL LAW

ESTATE PLANNING & ADMINISTRATION / PROBATE

HEALTH CARE

INSURANCE COVERAGE

LAND USE

LITIGATION

MUNICIPAL LAW

PERSONAL INJURY AND WRONGFUL DEATH

REAL ESTATE

ADMINISTRATIVE LAW

BGWP offers experienced counsel in administrative and regulatory actions brought by state agencies, boards and commissions.

- Administrative Procedure Act proceedings
- City Complaints or Actions
- Complaints, actions or investigations brought by State agencies, boards or commissions
- Defense in actions / complaints / investigations brought by Department of Health
 - Licensing
 - Disciplinary Proceedings
 - Medical Quality Assurance Commission Proceedings
 - Nursing Care Quality Assurance Commission Proceedings
 - Regulatory Proceedings of Medical Professionals
- Defense in actions / complaints / investigations brought by Health Care Authority
 - Audits
 - Overpayments
- Defense in actions / complaints / investigations brought by Department of Licensing
- Defense in actions / complaints / investigations brought by Department of Social and Health Services
 - Adult protective services
 - Findings by APS alleging abuse, neglect, financial exploitation of a vulnerable adult
 - Resident Client Protection Program
 - Actions by DSHS alleging abuse, neglect, or financial exploitation of a vulnerable adult by a medical professional
 - Developmental disabilities administration
- Department of Natural Resources Actions
- Department of Revenue Proceedings
- Department of Transportation Sign Enforcement Proceedings
- Employment Security Department Proceedings
- Executive Ethics Board Complaints / Investigations



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ALTERNATIVE DISPUTE RESOLUTION

- Mediation and arbitration representation
- Mediator and Arbitrator services
- Settlement agreements
- Settlement negotiation support



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APPELLATE, TRIAL AND LEGAL ETHICS CONSULTING

- Appellate matters
- Ethics consulting
- Litigation consulting



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BANKING

Our banking clients include large national lenders and respected local institutions.

Business & Real Estate Financing

- Deeds in lieu of foreclosure
- Document review and drafting
- Due diligence investigations
- Judicial and non-judicial foreclosure
- Participation agreements



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BUSINESS

With over 45 years of experience representing local and regional businesses, our firm is among the most experienced in Washington.

Business Financing

- Drafting and review of financing documents
- Negotiating with lenders
- Negotiating with loan guarantors
- Opinion letters
- UCC issues
- Working with sources of private funds

Business Transactions

- Compliance with governmental regulations
- Confidentiality agreements
- Due diligence investigations
- Franchising agreements
- Intellectual property
- Mergers
- Non-compete covenants
- Purchase and sale of business
- Reorganizations
- Sales of assets
- Sales of stock
- Trademarks
- Trade secrets

New Business Formation

- Closely-held corporations and Limited Liability Companies (LLCs)
- Limited and general partnerships
- Secretary of State filings
- Support with state and local agency licensing requirements



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Support of Business Operations

- Commercial leases
- Confidential information exchanges
- Distributor relationship creation and documentation
- Documentation of corporate resolutions and minutes
- Due diligence investigations
- Employee contracts
- Employee policy manual
- Intellectual property and trade secret protection
- Interpretation of state and local laws and regulations
- Letters of intent
- Litigation
- Negotiation and documentation of real estate purchases and sales
- Negotiations with state and county government agencies
- Non-compete covenants
- Non-solicitation covenants
- Sales representative agreements

Termination and Winding up of Business

- Assignment or sale of interests
- Buy-sell agreements
- Company liquidations
- Coordination with bankruptcy counsel
- Dissolution of corporation
- Evaluating and structuring termination
- Fraud investigations
- Judicial dissolution
- Negotiating creditors' claims
- Owner deadlock
- Stock redemptions
- Termination of business following sale
- Winding up of partnership
- Withdrawal and disassociation from LLC

CONSTRUCTION

- Construction contracts
- Construction defects
- Construction lien foreclosure
- Construction liens



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DEBTOR/CREDITOR

BGWP provides representation and counsel to businesses and individuals across a broad range of debtor and creditor matters. BGWP represents local and regional banks, lending institutions, private lenders, and individuals and has successfully resolved many cases in state and federal courts as well as bankruptcy courts. BGWP's services include:

- Enforcement of judgments
- Enforcement of promissory notes
- Execution on real and personal property
- Forbearance agreements
- Garnishments
- Pre and post judgment attachment
- Representation of creditors in bankruptcy proceedings
- Representation of debtors and creditors in receiverships
- Supplemental proceedings
- Workouts and debt renegotiation



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EMPLOYMENT

BGWP provides vigorous advocacy and experienced counsel in all facets of employment law.

Employment Matters

- Compliance with governmental regulations
- Drug testing
- Employee policy manuals
- Employment agreements
- General legal advice
- Hiring and firing
- Negotiating settlements of claims
- Negotiating severance arrangements
- Non-compete covenants
- Non-solicitation covenants
- Wrongful discharge and discrimination



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ENVIRONMENTAL LAW

BGWP successfully helps clients from businesses to individuals navigate the rapidly changing world of environmental law.

- Contribution actions
- Indemnity agreements
- Insurance claims
- MTCA
- Voluntary clean up programs



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ESTATE PLANNING & ADMINISTRATION / PROBATE

BGWP successfully helps individuals create estate plans that allow the estate to be administered in the most tax efficient and cost effective manner as possible.

- Estate plans
- Estate plan administration
- Probates

HEALTH CARE

Our firm represents dozens of local and regional health-care providers. We have exceptional experience in navigating the dynamic legal world of the health-care industry.

Acquisition of Other Practices

Ambulatory Surgical Centers

Anti-Rebate Statute

HIPAA Compliance

Medicare/Medicaid Audits

Medical Records Disclosure

PLLC Organization

- Buy-ins and buy-outs
- Employee disputes
- Employment agreements
- Formation
- General business services
- Operating agreements
- Practice disputes

Physician Ancillary Services

Physician-Hospital Relationships

Physician Joint Ventures

Practice Breakups and Physician Departures

Reimbursement of Physician Services

Sale of Medical Practice to Hospitals



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Stark Law Anti Kickback and Regulatory Compliance

- Self-referral concerns
- Compensation structuring

State Licensure Laws and Corporate Practice of Medicine



INSURANCE COVERAGE

- Insurance coverage litigation
- Title insurance claims



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LAND USE

In an ever-changing landscape of state and local regulation of land, our attorneys have experience in successfully advocating for our clients' development projects and in solving complex land-use problems.

Land Use Issues and Environmental

- Administrative appeals
- Assistance with hazardous materials clean up
- Litigation and settlement agreements
- LUPA appeals
- Negotiations with governmental agencies
- Permit applications
- Responsible party and title investigations
- Water rights
- Zoning issues



LITIGATION

Representation in all areas of defense and plaintiff litigation, except domestic relations and criminal matters.

MUNICIPAL LAW

Representation of local cities with a full range of projects including:

- Land use decisions
- Growth management
- Municipal financing
- Personnel matters
- Public records and open meetings
- Shoreline management
- Local improvement districts
- Civil service



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PERSONAL INJURY AND WRONGFUL DEATH

We help families recover from the many impacts of the injury or death of a family member.

Personal Injury

Representing people injured in:

- Auto accidents
- On-the-job accidents
- Motorcycle accidents
- Bicycle accidents
- Scuba diving accidents
- Construction accidents

Wrongful Death

Representing families of those who die in:

- Auto accidents
- On-the-job accidents
- Motorcycle accidents
- Bicycle accidents
- Scuba diving accidents
- Construction accidents



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REAL ESTATE

Real estate is the most valuable asset of most individuals and many companies. Our attorneys have decades of experience in all facets of owning, managing, selling and buying real estate.

Access and Use Agreements/Easements

- Access easements
- Cross parking agreements
- Restrictive covenants
- Road maintenance agreements
- Septic system easements and agreements
- Utility easements
- View easements
- Water well use and maintenance agreements

Boundary Line Disputes

- Adverse possession claims
- Agreed boundary line adjustments
- Quiet title lawsuits
- Settlement negotiations
- Temporary restraining orders and injunctions
- Trespass and damage claims

Condemnation/Eminent Domain

- Drafting agreements
- Inverse condemnation/takings
- Litigation of appropriate value
- Negotiation with governmental agencies
- Obtaining experts

Condominium and Homeowners' Associations

- Advising board members and officers
- Amending existing documents
- Compliance with relevant laws



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- Conduct of annual meetings
- Drafting of declarations
- Expansion and future development matters
- Maintenance of non-profit corporations
- Negotiations between association and members
- Review of governing documents
- Vendor and employee issues

Development

- Administrative hearings, processes and appeals
- Annexation
- Construction financing
- Development agreements
- Negotiating with governmental agencies
- Permitting
- Platting and subdivision matters
- Pre-submission conferences
- Title issues
- Zoning and variance issues

Foreclosure Matters

- Deeds in lieu of foreclosure
- Enforcement of judgments
- Forbearance agreements
- Foreclosing deeds of trust judicially and non-judicially
- Foreclosure of mortgages
- Negotiations with debtors and creditors
- Real estate contract forfeitures
- Rescission agreements
- Short sale
- Work out agreements

Landlord -Tenant Matters

- Abandonment and termination
- Assignment and subletting



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- Cell tower leases
- Commercial evictions
- Estoppel certificates
- Lease negotiations
- Long term ground leases
- Repair and damage issues
- Residential evictions
- Residential lease review and drafting
- Shopping mall and other commercial leases

Litigation Regarding Real Property

- Actions to enforce agreements, contracts or covenants
- Breach of contract/misrepresentation claims
- Interpleader actions
- Lien foreclosures
- Quiet title and ejectment lawsuits
- Settlement negotiations and agreements
- Unlawful detainer (eviction) actions

Purchase and Sale of Property

- Assistance with disclosure forms
- Commercial buildings
- Condominiums
- Due diligence matters
- Lease with option to purchase
- Review of financing and closing documents
- Residential and vacation homes
- Sites for future development
- Time shares
- Transfer of leasehold interests
- Vacant land

Real Property Financing

- Drafting financing documents



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- Due diligence investigations
- Negotiations with lenders
- Opinion letters
- Recording documents
- Title investigation
- UCC issues